



CHILD WELFARE & SAFEGUARDING POLICY

Last updated: January 2026

Purpose and scope

Passion & Technique School of Ballet is committed to safeguarding and promoting the welfare of all children and young people who attend our classes, rehearsals, performances and events. The welfare of the child is always our highest priority.

This policy sets out our responsibilities and procedures for protecting children from harm and ensuring that concerns are identified, reported and addressed appropriately. It applies to all staff, teachers, volunteers, visiting professionals and anyone working on behalf of the school.

This policy is informed by relevant UK legislation and safeguarding guidance and reflects our commitment to creating a safe, supportive and child-centred environment.

Our safeguarding principles

We believe that:

- All children have the right to be protected from harm, abuse and neglect.
- The wellbeing of the child must always come before organisational or reputational interests.
- Safeguarding is everyone's responsibility.
- Children should be listened to, taken seriously and treated with respect.

We are committed to creating a culture where safeguarding is embedded into daily practice and where children feel safe, supported and confident to speak up.

Recognising abuse

Abuse can take many forms and may include:

- **Physical abuse** — causing physical harm or injury
- **Emotional abuse** — persistent emotional harm, intimidation, rejection or humiliation
- **Sexual abuse** — involvement in sexual activity without consent or understanding
- **Neglect** — failure to meet a child's basic physical or emotional needs

Staff are trained to recognise indicators of abuse and neglect and to respond appropriately to concerns.

Responding to concerns

If a child discloses abuse or a safeguarding concern is identified, staff will:

- listen calmly and respectfully
- reassure the child that they have done the right thing
- avoid making promises of confidentiality



- record the concern accurately and promptly
- report the concern according to safeguarding procedures

All concerns are treated seriously and handled sensitively. Information is shared only with those who need to know in order to protect the child.

Confidentiality and record-keeping

Safeguarding information is stored securely and handled in line with data protection requirements. Records are factual, objective and dated.

Contact

Safeguarding concerns or questions should be directed to:
m.celano@passion-and-technique.co.uk